

AMERICAN ASSOCIATION OF UNIVERSITY WOMEN



SALISBURY BRANCH

2025-2026

Yearbook



**Salisbury Branch AAUW
2025-2026 Yearbook
Table of Contents**

| | |
|---|-----------|
| About AAUW: Mission and Goals | 3 |
| AAUW Officers and Contact Information | 5 |
| National AAUW | 5 |
| North Carolina AAUW | 5 |
| Membership Dues | 5 |
| Salisbury Branch Board of Directors | 6 |
| Executive Committee | 6 |
| Committee Chairs | 6 |
| Salisbury Branch 2025-2026 Calendar | 7 |
| Monthly Programs | 7 |
| Outlook Readers | 8 |
| Institutional Membership | 9 |
| Salisbury AAUW Past Presidents | 10 |
| National Conference for College Women Student Leaders | 12 |
| Goldman Scholarship Fund | 13 |
| History | 14 |
| Recipients | 15 |
| Policies | 16 |
| By-Laws | 18 |
| Salisbury AAUW Branch Policies | 26 |
| Salisbury AAUW Branch By-laws | 29 |

AAUW Mission Statement

AAUW addresses equity for women and girls through advocacy, education, philanthropy, and research.

AAUW's Value Promise

By joining AAUW, you belong to a community that breaks through educational and economic barriers, so all women have a fair chance.

Empowering Women Since 1881

In principle and practice, AAUW values and seeks a diverse membership.

There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

AAUW Breaking Through Barriers for Women and Girls

Since 1881, AAUW has been one of the nation's leading voices promoting education and equity for women and girls. AAUW has a nationwide network of nearly 165,000 members and supporters, 1,000 branches, and 800 college/ university institutional partners. Since AAUW's founding, members have examined and taken positions on the fundamental issues of the day - educational, social, economic, and political. AAUW's commitment to its mission is reflected in all aspects of current work:

Research

Campus Leadership Programs

STEM Education

Public Policy

Legal Advocacy

Educational Funding & Awards

Global Connections

Member Focused Leadership

You Can Act

The AAUW Action Network is a group committed to mobilizing citizens on issues affecting women. Discover what's happening in Washington and what you can do to influence the outcome. Using AAUW's online system, make your voice heard in just minutes. Subscribe at www.aauw.org/act/

AAUW Officers and Contact Information

| | |
|-------------------------|---|
| National Board Chair | Dianne Owens |
| AAUW CEO | Gloria Blackwell |
| CSO & Managing Director | Shannon Wolfe |
| Address | 1310 L St. NW, Suite 1000, Washington, DC 20005 |
| Website | www.aauw.org |
| Telephone | 1-800-326-2289 |
| Email | connect@aauw.org |

North Carolina AAUW Officers

| | |
|------------------|--|
| President | Lena Murrill-Chapman |
| Membership VP | Da'Tarvia Parrish |
| Advocate VP | Laura Tew |
| Treasurer | Millie Hoffler-Foushee |
| Information Line | (call/text) 984-212-5501 |
| Website | www.aauwnc.org |

Membership and Annual Dues

Annual dues for Salisbury branch members are \$97, of which national dues are \$74, state dues are \$11, and local dues are \$12. AAUW is a non-profit organization, and \$74 is tax deductible as a charitable donation. Dues include an on-line subscription to AAUW and NC-AAUW newsletters and webinars.

Membership is open to anyone holding an associate or equivalent (RN), baccalaureate, or higher degree from a regionally accredited college or university.

Student affiliation (\$18.81 National dues) is open to anyone who does not already hold an undergraduate degree and is enrolled in a two or four year regionally accredited educational institution. Local dues are \$5 for undergraduates and \$10 for graduate students.

College/University Partner membership is open to regionally accredited educational institutions, including two year or community colleges. All students are immediately eligible for free e-student affiliate status and other AAUW benefits.

Salisbury Branch Board of Directors

Executive Committee

President 2023-2025
Program VP 2024 – 2026
Membership VP 2025-2027
Secretary 2025-2027
Treasurer 2024-2026
Immediate Past President

Dr. Da'Tarvia A. Parrish
Ruby Walker
Marva McCain
Annie Boone-Carroll
Tangela Morgan
Dr. Nicole Sherrill-Corry

Committee Chairs

Bylaws/Policies
Education/Legal Advocacy Foundation
Diversity, Equity, and Inclusion
Goldman Scholarship
Historian
Public Policy
Publicity/Communications
Yearbook

Helen Miller
Andria Shores
Annie Boone-Carroll
Diane Labovitz

Delores Shannon
Dr. ChaMarra Saner
Executive Committee

Connect with Us

| | |
|-----------|---|
| Email | Salisburyncaaauw@gmail.com |
| Website | https://salisbury-nc.aauw.net |
| Facebook | https://www.facebook.com/SalisburyNCAAUW |
| Instagram | https://www.instagram.com/salisburyncaaauw/ |

2025-2026 Programs

Unless otherwise specified, all meetings take place on the second Monday of each month from 6:30-8:00pm in the Stanback room of Rowan County Public Library: 201 West Fisher Street, Salisbury, NC 28144. Check for regular updates on our website.

Monday, September 8, 2025 – United for Equity Membership Meeting

Wednesday, October 22, 2025 – Candidates & Queso Candidates Forum

Tubman Theatre at Livingstone College, 701 West Monroe Street Salisbury, NC

Wednesday, November 13, 2025 – NC DOJ: The Dangers of Youth Vaping

Carnegie Library at Livingstone College, 701 West Monroe Street Salisbury, NC

Sunday, December 7, 2025 – The Holiday Soiree with Charlotte AAUW

Grape & Wine Tasting Room 30 Concord Commons Place SW Concord, NC

Monday, January 12, 2026 – Advancing Equity Business Meeting

Monday, February 9, 2026 - Black Women in Higher Education

[AAUW Salisbury is a State Mini-Grant Award Recipient](#)

[March 8-9, 2026 – Empowering College Women: Advocacy and Action for Equity
Catawba and Livingstone College](#)

Tuesday, March 31, 2026 – No Spring Fling Fundraiser

Monday, April 13, 2026 – Annual Meeting and Elections

Monday, May 11, 2026 – Annual Helen S. Goldman Gathering

Monday, June 9, 2025 – Membership Meeting

AAUW Outlook Readers

The Outlook Readers Book Group meets on the second Tuesday of each month at 10:30 a.m. in Trinity Oaks Retirement Center's Private Dining Room. Contact lindahauze@gmail.com for questions or a Zoom link. All current, past, and prospective members are invited to participate. Location: 728 Klumac Road, Salisbury, North Carolina.

2025-2026 Book Selections

September '25, *Far From Home*: a novel by Danielle Steel

October, *The Tobacco Wives*: a novel by Adele Myers

November, *The Sun Also Rises*: a novel by Ernest Hemingway

December, *An Unfinished Story*: a personal history of the 1960s
by Doris Kearns Goodwin

January '26, *A Slow Fire Burning* by Paula Hawkins

February, *A Spool of Blue Thread*: a novel by Anne Tyler

March, *Women of the Post: A Historical Novel Based on the True Story of the
6888th – the Only All-Black, All-Female Army Battalion to Serve in
Europe in WWII* by Joshunda Sanders

April, *Remarkably Bright Creatures*: a novel by Shelby Van Pelt

May, *That Librarian*: the fight against book banning in America by Amanda Jones

June, *The Marriage of Opposites*: a novel based on the life of
Rachel Pizzaro by Alice Hoffman

September '26, *The Dictionary of Lost Words*: a novel by Pip Williams

THE SALIBSURY BRANCH IS PROUD TO SERVE AS

CO-HOSTS WITH CHARLOTTE FOR THE STATE CONFERENCE



April 17 - 18, 2026 - Charlotte, North Carolina
"Hats Off to Her: Join the Race for Equity"

**THE WINNERS CIRCLE:
FRIDAY APRIL 17, 2026**

Reception 6:00 – 7:00 p.m.
Awards 7:00 – 10:00 p.m.

The Winners Circle celebrates the trailblazers, sojourners, advocates, and emerging leaders who keep AAUW's mission in motion, advancing equity through education, leadership, and advocacy. The goal is to honor outstanding women and branches in North Carolina. Like a derby, progress requires preparation, perseverance, and teamwork. Together, we'll tip our hats to those who paved the way and gather momentum for the next lap toward equality.

- Derby elegance meets empowerment. Award categories; Equity, Leadership, Advocacy, Education.
- Dress-up element: Attendees are asked to wear their finest hats or fascinators for a celebratory awards event.

**RUN FOR EQUITY:
SATURDAY, APRIL 18, 2026**

DERBY DIALOGUES

- **8:30 – 9:15 a.m. Pacing Presidents and Vice Presidents & Trotting Treasurers**
- **9:30 – 10:30 a.m. Riders Up**
- **11:00 – 12:15 p.m. Derby for Diversity Luncheon**
- **12:20 – 1:15 p.m. Galloping Governance (bylaws, voting, installation)**
- **1:20 – 3:00 p.m.**
 - **Parade to Pay Equity**
 - **Prized Public Policy**
 - **Steeplechase in STEM**
 - **Neck and Neck to NCCWSL**
 - **Race to Read**
- **3:15 p.m. The Closing Kick**

LODGING INFORMATION

- Location: Hilton Airport 2800 Coliseum Centre Drive Charlotte, NC 28217
- Rate: \$159 per night including breakfast
- Phone: 704-357-1414 Book by: March 19, 2026
- American Assoc of University Women
- Code: 93J
- Booking Link: <https://www.hilton.com/en/attend-my-event/americanassociationofuniversitywomen/>

Conference Registration: To commemorate our 1912 establishment in NC, the conference registration fee of \$114 includes the Winners Circle Reception, Derby for Diversity Luncheon, and all registration materials.

Please visit www.aauwnc.org for details.

Institutional Members

Livingstone College - Catawba College – Rowan Cabarrus Community College

As the leading voice in promoting equity and education for women and girls since 1881, AAUW has deep roots in the academic community. College/University partner membership opens doors to grants and fellowships, leadership training, professional development, educational resources, and advocacy tools.

College/University Partner Benefits

- ❖ Free e-student affiliate memberships for all undergraduates/community college students at the school.
- ❖ Priority for educational project grants and leadership development opportunities for students.
- ❖ Institutional visibility on the list of partner members
- ❖ Up to two free AAUW national memberships for faculty or administrators.
- ❖ Advocacy for federal public policy that supports education.
- ❖ Cost-saving discounts.
- ❖ Ability to list employment opportunities in the AAUW career center.
- ❖ Access to AAUW internships in Washington, D.C., for their students.
- ❖ Opportunities for faculty to participate in national selection panels for prestigious awards.
- ❖ Access for staff and faculty to use Programs and Webinars to supplement teaching and programming.



AAUW Salisbury Branch History of Presidents

The Salisbury Branch of the American Association of University Women was organized March 30, 1951, and has continually served the community under the leadership of the following women:

| | |
|--------------------------|-----------|
| Dr. Mary Catherine Park | 1951-1952 |
| Mrs. Hope Davis | 1952-1953 |
| Mrs. Addie Rhem Morris | 1953-1954 |
| Miss Elizabeth Welch | 1954-1956 |
| Mrs. Betty Ann Stanback | 1956-1958 |
| Mrs. Helen Goldman | 1958-1960 |
| Miss Annie Bostian | 1960-1963 |
| Mrs. Doris Brownlee | 1963-1965 |
| Mrs. Mary Williams | 1965-1967 |
| Mrs. Velma Fiske Lampron | 1967-1969 |
| Mrs. Ann Karegeannes | 1969-1971 |
| Mrs. Juanita Henry | 1971-1973 |
| Mrs. Joy James | 1973-1975 |
| Mrs. Ida Duncan | 1975-1977 |
| Mrs. Ruth Riddle | 1977-1979 |
| Mrs. Edith Alcorn | 1979-1981 |
| Mrs. Anne B. White | 1981-1982 |
| Mrs. Edith Alcorn | 1982-1983 |

| | |
|---------------------------|--------------|
| Dr. Erma Scarlette | 1983-1985 |
| Dr. Martha West | 1985-1987 |
| Dr. Elaine Stiller | 1987-1989 |
| Mrs. Edith Alcorn | 1989-1991 |
| Mrs. Allene B. Poe | 1991-1993 |
| Mrs. Ann Medlin | 1993-1995 |
| Ms. Dora Wood | 1995-1997 |
| Mrs. Alyce Lanier | 1997-1999 |
| Dr. Catrelia Hunter | 1999-2001 |
| Dr. Carol Cody | 2001-2005 |
| Mrs. Rebecca Hammill | 2005-2008 |
| Dr. Carol Cody | 2008-2010 |
| Ms. Brunetta Franklin | 2010-2013 |
| Mrs. Kathy Pulliam | 2013-2015 |
| Dr. Carol Cody | 2015-2019 |
| Dr. Nicole Sherrill-Corry | 2019-2023 |
| Dr. Da'Tarvia Parrish | 2023-present |

National Conference for College Women Student Leaders

AAUW was home to the National Conference for College Women Student Leaders (NCCWSL) for 39 years. As of 2025, NCCWSL has been hosted by NASPA, Student Affairs Administrators in Higher Education. The event offers training and development of leadership skills for thousands of women who attend with the opportunity to engage in skill-building workshops, network with other college students, hear from inspiring keynote speakers, and attend unforgettable Women of Distinction Awards ceremony and reception. NCCWSL challenges and inspires attendees to make meaningful impacts on their campuses and communities long after the conference ends. The 2026 conference is May 27-30 at the University of Maryland at College Park. Details are available at <https://www.naspa.org/events/nccwsl>.

Our Salisbury AAUW branch is pleased to support NCCWSL by recruiting and providing financial aid to students from Rowan County. Scholarships are open to female college sophomores or juniors with at least a 2.5 grade point average. A fundraiser is held at the March AAUW meeting.

Salisbury AAUW awarded scholarships to the following women:

2010: Sydney Houghton
2010: Morgan Grissom
2012: Allison Andrews
2012: Holly Czuba (Workshop Presenter)
2014: Tonya Stewart
2016: Kenya Glover, A’Kira Thomas
2017: Renae Moses, Tiara Arnette
2018: Jenna Wright, Jourdan Gaddie
2019: Damia Marshall
2021: Haley Hudson, Eryka Praileau, Varvara Papakonstantinou
2022: Eve Beyan, Nia McDougald
2023: Mia Mason, Susie Rodriguez
2024: Natasha Campbell, Mia Mason
2025: Nancy Oppong, TyAnna Robinson, Da’Tarvia Parrish (Presenter)

Helen S. & Julius L. Goldman Scholarships

Helen S. Goldman was a charter member of the Salisbury Branch of AAUW where she served as its president from 1958-1960. An active community leader in Salisbury before her death in 1964, Goldman served in multiple capacities making a positive impact and leaving a legacy of love and service. Following her death, the Goldman family established a scholarship fund under AAUW to honor her love of education and AAUW. Major memorials and gifts were made in subsequent years following the deaths of Julius L. Goldman, Sylvia Goldman Feit, and Joseph Goldman. A non-profit private foundation was organized in 1995 to administer the funds and select the recipients of scholarships. Board members are appointed for three-year terms by the AAUW President with the approval of the AAUW Board of Directors. Two-thirds of the board members are required to be members of AAUW. A representative of the Goldman family and the Salisbury Branch AAUW president are permanent members. Current members and officers are:

| | |
|------------------|---|
| Class of 2025 | Dr. Catrelia Hunter Dr. Phyllis Post Bessie Hutchins |
| Class of 2026 | Dr. Judy Grissom Dr. Zebbie Bradley-Bondurant, President Diane Labovitz, Chair |
| Class of 2027 | Greg Alcorn, Treasurer Kathy Pulliam, Secretary Lollie Streiff |
| Permanent Member | Norman Goldman, Vice President |
| AAUW President | Dr. Da'Tarvia Parrish |

Goldman Foundation History

The Helen Goldman Memorial Loan and Scholarship Fund was established in January 1965 to honor the memory of Helen Sokol Goldman who passed the previous month. The Salisbury Branch of American Association of University Women (AAUW) was asked to administer the fund, as Mrs. Goldman was a charter member of the Salisbury Branch AAUW, on its Executive Board for ten years in numerous capacities and served as president from 1958-1960. Since the promotion of education has always been, and continues to be, a strong tenet of AAUW, the decision makes the scholarship fund particularly fitting to honor her memory.

Mrs. Goldman graduated from the University of Alabama with a degree in English. She was active in many phases of Salisbury community life to include the local American Red Cross, a Gray Lady volunteer at the VA Hospital, on the Board of the Blue Masque drama organization at Catawba College, a member of the Opti Mrs. Club, a consistent contributor to the March of Dimes, and other civic and charitable drives. The mother of four sons, Mrs. Goldman was active in the PTA of their schools, and she served on the first Board of Directors of the Salisbury-Rowan YMCA. A member of Temple Israel, Goldman was many times president of the Salisbury Section of the National Council of Jewish Women and superintendent of the Sunday School. In 1959, Mrs. Goldman was selected as Salisbury's Woman of the Year by the Salisbury Business and Professional Women's Club noting her "outstanding service in the past and for her inspiration to others to continue service" in the community. A striking characteristic was that she served with a complete lack of self-seeking recognition. Mrs. Goldman died of cancer on December 24, 1964.

Following her husband's death on February 22, 1974, the scholarship was renamed The Helen S. and Julius L. Goldman Foundation to also honor her husband's contributions to the community. In subsequent years, additional gifts were made by the estates of her and sister-in-law, Sylvia Goldman Feit, and son Joseph Goldman.

Helen S. and Julius L. Goldman Scholarship Recipients

| | | | | | |
|------|---------------------|------|---------------------|------|---------------------------|
| 1966 | Anne E. Stone | 2000 | *Beth Archie | 2009 | *Casey Wellmon |
| 1969 | Judy G. Veach | 2001 | *Carly Young | | *Alexandrea Worthy |
| 1970 | Margaret A. Ligon | 2002 | *Kelaine Zimmerman | 2010 | *Xiomara Villatoro |
| 1971 | Dana Lowder | 2003 | *Minh Le | | *Alex Yarborough |
| 1972 | Claudine F. Trexler | 2004 | *Juliann Fowler | 2011 | *Tiffany McClure |
| 1973 | Betty E. Hollifield | | *Bianca Kelsey | | *Zoe Gonzales |
| 1974 | Susan Y. Teeter | | *Kelly Meredith | | *Raven Corbett |
| 1975 | Vickie Lippard | | *Yorke Reynolds | 2012 | *Melisa Hollar |
| 1976 | Zebbie Bradley | | Sheenia Daugherty | | *Jade Lomax |
| 1977 | Liesa L. Harkey | | Tina Dunlap | 2013 | *Zahra Kahn |
| 1978 | Cynthia Atwell | | Sharon Everhart | 2014 | *Suzana Brborovic |
| 1979 | Kathy Lampron | | Mary Horton | | *Lingh Le |
| 1980 | Lynn Shuping | | Dalya Jackson | | *Haley Shore |
| 1981 | Linda K. Fisher | | Monica Jackson | 2015 | *Cassidy Brisson |
| 1983 | Kathy R. Childress | | Christina Jarrell | | *Jennifer Compton |
| 1984 | Rhonda R. Smith | | Harriet Lyerly | | *Iona Wilson |
| 1985 | A. Rae Eagle | | Regina Ponder | 2016 | *Destiny White |
| 1986 | Theresa L. Cress | | Bobbie Rowe | | *Josefina Gutierrez-Marin |
| 1987 | Rebecca E. Black | | Jennifer Smith | 2017 | *Kelsey Sanchez |
| 1988 | Rhonda S. Stirewalt | | Shara Streater | 2018 | *Abigail Smith |
| 1990 | Andrea N. Parker | | Ashley White | | Stacey Ketchie |
| | Salena Norris | | Laura Zipp | 2019 | *Emily Harstell |
| 1991 | Shona E. Conner | 2005 | *Christina Hardin | | *Chioma Osakwe |
| 1992 | Monique Y. Cozart | | *Natalie Penley | | *Ada Wong |
| 1993 | Alicia M. Rambo | | Samantha Rothwell | 2020 | *Lizbeth Jaimes-Lopez |
| | Ashleigh Cannon | 2006 | *Emily Horton | 2021 | *Caroline Clark |
| 1994 | Carmen Ellis | | *Heather Kraus | | *Maranda Smith-Crowe |
| | Kenya Wade | 2007 | *Christina Anderson | 2023 | *Isabella Ramsey |
| 1995 | Melina Rice | | *Stephanie Hill | | *Brida Wembolua |
| 1996 | *Brandi Corl | | *Shannon Pope | | *Rodina Eliwa |
| | *Ashley Holloway | 2008 | *Tiffany Anderson | | |
| 1997 | *Robyn Lawson | | *Clarissa Beaty | 2024 | *Jai'da Akins |
| | | | Mariann Dandison | | *Jennifer G. Ochoa |
| 1998 | *Misty Williams | | Lauren Cress | | *Abigail Jarem |
| | | | | | *Valerie Jordan |
| | | | | | *Tyler Morrison |
| | | | | | *Sara Pierce |
| 2025 | *Dasia Elder | | | | |
| | *Meredith Martin | | | | |
| | *Ava Morris | | | | |
| | *Lindsey Whisnant | | | | |

**Indicates scholars received multiple year funding*

AAUW Goldman Scholarship Policies

The Board of Directors of the corporation will disburse funds to provide educational scholarships and other activities consistent with the AAUW mission toward education for women and girls. Policies and procedures of the corporation shall be consistent with the mission of AAUW. Policies and procedures of the corporation shall be reviewed and approved by the AAUW Board of Directors every three years, or more frequently if requested by the corporation.

MEMBERSHIP OF CORPORATION

The President of AAUW-Salisbury Branch shall appoint all directors to the corporation, with approval of the AAUW Board of Directors. Corporation directors shall serve rotating terms as established under the corporation bylaws. Terms of elected directors shall begin July 1 and end on June 30. The corporation shall maintain a ratio of 2/3 AAUW members among its directors. The President of AAUW-Salisbury Branch will serve as an ex-officio director of the corporation during the President's term of office. At least one director of the corporation shall be a descendant of Helen S. and Julius L. Goldman. It is recommended that some individuals with financial and/or accounting expertise be appointed.

RESPONSIBILITIES OF THE CORPORATION

The corporation shall have its Annual meeting on the first Tuesday of every September. At this meeting, the directors shall: (1) Review financial records from the previous fiscal year; (2) Review the status of scholarship winners; (3) Make decisions regarding investments; (4) Determine the amount to be allocated for scholarships and related activities during the fiscal year. (5) Other related matters.

FINANCIAL POLICIES

Two signatures shall be required for distribution of any funds of the corporation. The corporation will make payment of the scholarship directly to the educational institution for the account of the recipient. The corporation will distribute interest only, not the principal, unless necessary to conform to federal or state laws. The Corporation will promote the growth of the principal and will consider annually re-investing a percentage of the interest earned into the principal.

SCHOLARSHIPS

Scholarships and activities to be considered include: (1) one-year non-renewable scholarship to a high school graduating senior; (2) four-year renewable scholarship to a high school graduating senior; (3) one-year renewable scholarship to a non-traditional student; (4) one-year non-renewable scholarship to a college graduate for advanced study; (5) Special Projects (Examples: Women's Forums, leadership workshops, summer enrichment camps, academically

gifted programs.) The Board of Directors will select scholarship recipients or will appoint a committee to select from among the applicants.

Each county high school will be asked to submit two applications from qualifying applicants. Applications received after April 1 will not be considered. Scholarship recipients will be named by June 1. Applicants shall be females who either reside in Rowan County or are employed in Rowan County. Consideration shall be given to financial need, academic achievement, extracurricular activities and other pertinent information of the applicant. Applicants may be requested to come for a personal interview. Applicants are requested to notify the Foundation if they receive another scholarship of significant value. Relatives of directors of the Board of Directors of the corporation shall be ineligible.

Scholarships will be funded only at educational institutions which have received Southern Regional Association Accreditation. The corporation shall maintain records to show the names of recipients and the date of scholarship awards, all information used to evaluate recipients, the relationship of the recipient to the corporation and all follow-up information received from educational institutions and/or the recipient. The corporation shall take all necessary action to recover any misused funds that are diverted by a recipient.

The recipient will be required to furnish the results of academic performance at the educational institution for each grading period. The scholarship recipient shall acknowledge receipt of the scholarship and confirm that the money was spent for tuition and course related fees, books, supplies, or equipment at the applicable educational institution. The recipient shall be informed of these policies. (See attached form "A" for recipient's signature of agreement and acknowledgement of these policies. See attached form "B" for recipient's signature that funds were received and expended appropriately.)

PUBLICITY

Jointly with AAUW, the corporation will develop and distribute printed materials which describe the history of the Goldman Scholarship Fund, the application process, types of scholarships awarded, etc.

RECOGNITION

Jointly with AAUW, the corporation will recognize the recipients annually. This may include a formal ceremony.

IF PAYMENTS MADE DIRECTLY TO INDIVIDUAL

If circumstances require that payment be made directly to the recipient, the recipient will be required to agree to use the funds received for tuition, course related fees, books, supplies, or equipment at the institution. The recipient will be required to furnish a detailed accounting to the corporation to show that the scholarship funds were used for one of the purposes described.

If the funds were not so used, the recipient will be required to repay such amount to the corporation. If the recipient of the scholarship does not attend the institution selected, he or she will be required to repay the amount of the scholarship.

COMMITTEES

Committees of the Foundation shall include Budget and Finance, Scholarship Selection, and Publicity.

These policies adopted 1996 by AAUW Salisbury Branch Board of Directors.

Goldman Scholarship Fund, Inc., By-Laws

ARTICLE I. OFFICES

Section 1. Principal Office: The principal office of the corporation shall be located at 130 South Main Street, Salisbury, Rowan County, North Carolina 28144.

Section 2. Registered Office: The registered office of the corporation required by law to be maintained in the State of North Carolina may be, but need not be, identical with the principal office.

Section 3. Other Offices: The Corporation may have offices at such other places, either within or without the State of North Carolina, as the Board of Directors may from time to time determine, or as the affairs of the corporation may require.

ARTICLE II. DIRECTORS

Section 1. General Power: The business and affairs of the corporation shall be managed by the Board of Directors or by such Executive Committees as the Board may establish pursuant to these by-laws.

Section 2. Number, Term and Qualifications: The number of directors of the corporation shall be eleven (11). Each appointed director shall hold office for three (3) years or until his death, resignation, retirement, removal, disqualification, or his successor is appointed and qualifies. Terms of appointed directors shall be considered to begin July 1st and to end on June 30. Directors need not be residents of the State of North Carolina.

Section 3. Directors: (a) Ex-Officio Director: An Ex-Officio Director shall be the person serving as the President of the organization known as the Salisbury Branch of the American Association of University Women ("AAUW"). This person shall serve as director so long as she occupies such a position. Upon qualification of a person as successor to such position then such person shall automatically qualify to serve as a director of the corporation.

(b) Family Representative Director: One descendent or a spouse of a descendent of Helen S. and Julius L. Goldman shall be a director. This person shall be appointed by the members of the Helen S. and Julius L. Goldman family and shall serve as director so long as she remains the appointed representative.

(c) Appointed Directors: Nine directors shall be appointed by AAUW, three (3) of whom shall be selected for a period of one year, three (3) of whom shall be selected for a period of two years,

and three (3) of whom shall be selected for a period of three years and thereafter successors to said nine (9) members shall be appointed for staggered terms of three years. None of the (9) selected directors shall serve more than three consecutive three-year terms, unless requested to do so by AAUW. Directors shall have the option to serve additional three-year terms, if requested to do so by AAUW. The AAUW shall appoint successors to the initially appointed directors and shall fill vacancies occurring in the Board of Directors. At least two thirds of the directors shall be members of AAUW.

Section 4. Compensation: The Board of Directors shall serve without compensation provided that the corporation may make reasonable reimbursements for expenditures made on behalf of the corporation in furtherance of the purposes of the corporation.

Section 5. Executive Committee: The Board of Directors may, by resolution adopted by a majority of the number of directors fixed by these By-Laws, designate two or more directors to constitute an Executive Committee, which committee to the extent provided in such resolution, shall have and may exercise all of the authority of the Board of Directors in the management of the corporation.

Section 6. Other Committees: The Board of Directors may, by resolution adopted by a majority of the number of directors fixed by these By-Laws, establish such other committees as determined by the Board, with the members of the committees and the responsibilities and duties of such committees to be determined by the Board of Directors.

ARTICLE III. MEETINGS OF DIRECTORS

Section 1. Regular Meetings: A regular annual meeting of the Board of Directors shall be held on the first Tuesday of every September at a time and place to be designated by the President, for the purposes of electing officers and transacting such other business as may come before the Board. In addition, the Board of Directors may provide, by resolution, the time and place, either within or without the State of North Carolina, for the holding of additional regular meetings.

Section 2. Special Meetings: Special meetings of the Board of Directors may be called by or at the request of the President or any two directors. Such meetings may be held either within or without the State of North Carolina.

Section 3. Notice of Meetings: Regular meetings of the Board of Directors may be held without notice. The person(s) calling a special meeting of the Board of Directors shall, at least two days before the meeting, give notice thereof by any usual means of communication. Such notice need not specify the purpose for which the meeting is called. Attendance by a director at a meeting shall constitute a waiver of notice of such meeting, except where a director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called.

Section 4. Quorum: Five directors fixed by these By-Laws shall constitute a quorum for the transaction of business at any meeting of the Board of Directors.

Section 5. Manner of Acting: Except as otherwise provided in this section, the act of the majority of the directors present at a meeting at which a quorum is present shall be the act of the Board of Directors. The vote of a majority of the number of directors fixed by these By-Laws shall be required to adopt a resolution constituting an executive committee. The vote of

a majority of the directors then holding office shall be required to adopt, amend or repeal a by-law, or to adopt a resolution dissolving the corporation. Vacancies on the Board of Directors may be filled as provided in Article H, Section 4, of these By-Laws.

Section 6. Informal Action by Directors: Action taken by a majority of the Directors without a meeting is Board action if written consent to the action in question is signed by all Directors and filed with the minutes of the proceedings of the Board, whether done before or after the action so taken.

ARTICLE IV. OFFICERS

Section 1. Number: The officers of the corporation shall consist of a President, a Vice President, a Secretary, a Treasurer, and such other officers as the Board of Directors may from time to time elect. Any two or more offices may be held by the same person, except the offices of President and Secretary.

Section 2. Election and Term: The officers of the corporation shall be elected by the Board of Directors. Such elections may be held at any regular or special meetings of the Board. Each officer shall hold office until her death, resignation, retirement, removal, disqualification, or her successor is elected and qualifies.

Section 3. Removal: Any officer or agent elected or appointed by the Board of Directors may be removed by the Board with or without cause; but such removal shall be without prejudice to the contract rights, if any, of the person so removed.

Section 4. Compensation: The officers of the corporation shall serve without compensation.

Section 5. President: The President shall be the principal executive officer of the corporation and subject to the control of the Board of Directors, shall supervise and control the management of the corporation in accordance with these By-Laws. She shall, when present, preside over all meetings. She shall sign, with any other proper officer, any deeds, mortgages, bonds, contracts, or other instruments which may be lawfully executed on behalf of the corporation, except where required or permitted by law to be otherwise signed and executed and except where the signing and execution thereof shall be delegated by the Board of Directors to some other officer or agent; and, in general, she shall perform all duties incident to the office of President and such other duties as may be prescribed by the Board of Directors from time to time.

Section 6. Vice-President: The Vice-President shall, in the absence or disability of the President, perform the duties and exercise the powers of that office. In addition, she shall perform such other duties and have such other powers as the Board of Directors shall prescribe.

Section 7. Secretary: The Secretary shall keep accurate records of the acts and proceedings of all meetings of members and directors. She shall give all notices required by law and by these By-Laws. She shall have general charge of the corporate books and records and of the corporate seal, and she shall affix the corporate seal to any lawfully executed instrument requiring it. She shall sign such instruments as may require her signature, and, in general, shall perform all duties incident to the office of Secretary and such other duties as may be assigned her from time to time by the President or by the Board of Directors.

Section 8. Treasurer: The Treasurer shall have custody of all funds and securities belonging to the corporation and shall receive, deposit, or disburse the same under the direction of the Board of Directors. She shall keep full and accurate accounts of the finances of the corporation

in books especially provided for that purpose, and she shall cause a true statement of its assets and liabilities as of the close of each fiscal year and of the results of its operation and changes in surplus for such fiscal year, all in reasonable detail, to be made and filed at the registered or principal office of the corporation within four months after the end of such fiscal year. The statement so filed shall be kept available for inspection for a period of ten years. The Treasurer shall, in general, perform all duties incident to her office and such other duties as may be assigned to her from time to time by the President or by the Board of Directors.

Section 9. Bonds: The Board of Directors may by resolution require any or all officers, agents, and employees of the corporation to give bond to the corporation, with sufficient sureties, conditioned on the faithful performance of the duties of their respective offices or positions, and to comply with such other conditions as may from time to time be required by the Board of Directors.

ARTICLE V. CONTRACTS, LOANS, AND DEPOSITS

Section 1. Contracts: The Board of Directors may authorize any officer or officers, agent, or agents, to enter into any contract or execute and deliver any instrument on behalf of the corporation, and such authority may be general or confined to specific instances.

Section 2. Loans: No loans shall be contracted on behalf of the corporation and no evidence of indebtedness shall be issued in its name unless authorized by a resolution of the Board of Directors. Such authority may be general or confined to specific instances.

Section 3. Checks and Drafts: All checks, drafts or other orders for the payment of money issued in the name of the corporation shall be signed by such officer or officers, agent or agents of the corporation and in such manner as shall from time to time be determined by resolution of the Board of Directors.

Section 4. Deposits: All funds of the corporation not otherwise employed shall be deposited from time to time to the credit of the corporation in such depositories as the Board of Directors shall direct.

ARTICLE VI. GENERAL PROVISIONS

Section 1. Purposes: The purpose for which this corporation is organized is to award educational scholarships and for other educational activities for women and girls consistent with the AAUW mission.

Section 2. Powers: The corporation, acting through its officers or directors shall have full power to do all things necessary to accomplish the purposes of the corporation as set forth in Section 1, Article VI, of these By-Laws, as may qualify under Section 501(c)(3) of the Internal Revenue Code of 1954 and statutes of similar import.

Section 3. Compensation: The officers and directors of the corporation shall serve without compensation, provided that the corporation may reimburse any officer or director for expenditures made on behalf of the corporation in furtherance of its purposes.

Section 4. Earnings: Distribution of Assets: Activities: No part of the net earnings of the corporation, if any, shall inure to the benefit of any officer or director of the corporation and no officer or director of the corporation shall be entitled to share in the distribution of any of the corporate assets on dissolution of the corporation. No part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and

the corporation shall not participate in, or intervene in (including the publication or distribution of statements) any political campaign on behalf of any candidate for public office.

Notwithstanding any other provision of these By-Laws, the corporation shall not engage in, conduct, carry on or assist any activities not permitted under Section 501(c)(3) of the Internal Revenue Code of 1954 or statutes of similar import and the Regulations enacted pursuant thereto, or by an organization contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code of 1954 or statutes of similar import and the Regulations enacted pursuant thereto. Upon the dissolution of the corporation and/or the winding up of its affairs, the assets of the corporation shall be distributed exclusively to the National American Association of University Women Educational Foundation if such organization is exempt from taxes under Section 501(c)(3) of the Internal Revenue Code of 1954 or if not exempt to charitable, literary and educational institutions, organizations, trusts and funds that qualify under Section 501(c)(3) of the Internal Revenue Code of 1954 and statutes of similar import and the Regulations enacted pursuant thereto.

Section 5. Seal: The corporate seal of the corporation shall consist of two concentric circles between which is the name of the corporation and in the center of which is inscribed SEAL; and such seal, as impressed on the margin hereof, is hereby adopted as the corporate seal of the corporation.

Section 6. Waiver of Notice: Whenever any notice is required to be given to any director under the provisions of the North Carolina Non-Profit Corporation Act or under the provisions of the Articles of Incorporation or By-Laws of this corporation, a waiver thereof in writing signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall be equivalent to the giving of such notice.

Section 7. Fiscal Year: Unless otherwise ordered by the Board of Directors, the fiscal year of the corporation shall commence on July 1 of each year and end on June 30.

Section 8. Amendments: Except as otherwise provided herein, these By-Laws may be amended or repealed, and new by-laws may be adopted by the affirmative vote of a majority of the directors then holding office at any regular or special meetings of the Board of Directors.

Section 9. Reports to AAUW: The Corporation shall furnish AAUW, at least annually, a formal report of its activities, including a copy of the annual financial audit of the corporation.

ARTICLE VII. MISCELLANEOUS PROVISIONS

Wherever any words are used herein in the feminine gender, they shall be construed as though they were also used in the masculine gender in all cases where they so apply; and wherever any words are used herein in the singular form they shall be construed as though they were also used in the plural form in all cases where they would so apply. *Adopted 1996. Revised January 2007; September 2009.*

AAUW Salisbury Branch Policy Statement

The purpose of this Policy Statement is to clarify procedures used by the Salisbury Branch. It shall be reviewed at the end of the first year of each president's term of office. Revisions must be approved by the Board of Directors.

Branch Officers

1. The President: (a) Shall be elected from members who meet the criteria of membership. See Article IV. (b) Shall read and discuss the policy statement at the first board meeting of the summer ascertaining that each board member has a copy of it and the branch bylaws. (c) Shall be one of the official branch delegates to state and association conventions and regional conferences (d) A branch president who is unable to attend a state board meeting may appoint a member of the branch to represent the board president. The appointee will have the privilege of speaking and voting on issues.
2. The Vice President for Programs: The vice-president shall serve as President in the absence of the President as well as chair of the program committee. (a) Shall serve as President in the absence of the President. (b) Shall chair the Program committee.
3. The Vice President for Membership: (a) Shall prepared and distribute membership information, contact prospective members, and receive membership applications. (b) Shall work with the Treasurer to update membership information and renewals.
4. The Secretary: (a) Shall act as recording and corresponding secretary. (b) May have an assistant to the secretary appointed to lessen the work.
5. The Treasurer: (a) Shall have available at each monthly meeting an accounting of all branch funds. (b) Shall provide an accurate mailing list for newsletter/e-mail communications. (c) Shall send on or about May 15th a statement to all members to pay dues for the coming year, July 1. (d) May have an assistant to the treasurer to lighten the work.

Board of Directors

1. Board members, who are board members of the association, the state Board or members of association or state committees, are customarily invited to attend board meetings shall not be allowed to vote.
2. Board members who are appointed by the president shall be expected to attend all monthly meetings and functions of the branch.
3. Officers and chair shall maintain appropriate permanent files containing pertinent materials and correspondence, annual reports, job descriptions and a resume of the year's activities of the position. These materials shall be given to her/his successor at the combined board meeting.

Branch Finances

1. The budget committee shall allocate funds to print the yearbook and other correspondence.
2. The budget committee shall allocate funds for orientation and publicity materials for new members to be used at the discretion of the membership chair.

3. Since AAUW has its own projects that are considered as contributions to community betterment, and since members individually contribute to worthy causes, no branch contributions shall be made to community drives. Contributions to special projects that relate to AAUW programs and in which the branch participates may be made upon the recommendation of the board of directors and with the approval of the branch membership.
4. Shall maintain a working capital balance of \$1000.00 as a project investment fund for the branch. When funds are used to finance a project, it shall be replaced within one year of withdrawal, if possible.
5. The budget/finance committee (composed of the president, the treasurer/ finance chair, and program vice-president) shall plan the annual budget and make recommendations for branch financial policies. If all committee members are new in office, a former branch president shall also serve on the committee.
6. Within limits set by the budget committee, expenses for registration shall be paid when a representative of the branch has been requested and such representation is approved by the board.
7. Within limits set by the budget and with approval of the board, the branch will assume expenses for guest speakers, association and state officers, dignitaries, etc.
8. A designated amount, \$50.00, sent on even-numbered years to the AAUW Fund, shall be sent as a named gift honoring the out-going branch president with a service of two years or more.
9. On odd-numbered years, a donation of at least \$50.00 shall be made to the Julius L. and Helen S. Goldman Scholarship Fund, Inc., in memory of Mrs. Goldman. The treasurer shall notify the family of the donation.
10. In case of the death of an AAUW Salisbury Branch member, the branch shall contribute \$50.00 to the Educational Foundation in their name. In case of the death of a close relative of an AAUW Salisbury Branch member, the secretary shall send a message of condolence to the family.
11. Fund-raising activities shall be conducted according to the guidelines stated in the Association and State Bylaws.

BRANCH PUBLICATIONS

1. A monthly branch communication shall be sent to the members.
2. A yearbook directory shall be published that contains member name, address, AAUW Membership Number, original join date, phone number, e-mail address, educational institution(s), and occupation. The roster will include those members whose dues are paid as of July 31. The branch directory shall not be given to persons or organizations requesting it unless the work of the branch will be furthered by such procedure and then only with approval of the Board of Directors.
3. Prospective members whose applications are being processed shall receive the monthly communications at the direction of the membership chair.
4. Copies of the yearbook and branch communications shall be sent to the state president by the secretary.

SPECIAL PROJECTS

The purpose is to define policies and procedures regarding the initiation of a special project request. Special projects are those projects implemented to build funds to operate special events throughout the year. All Special Projects for the AAUW Branch are under the direction of the Board of Directors.

1. National Conference for College Women Leaders (NCCWSL)

(a) There will be a NCCWSL committee with representation including the Institutional Representatives from the higher education membered institutions, one AAUW board member and one AAUW member from general membership.

(b) Procedure: Any college student who is a resident of Salisbury, NC or who attends one of the three institutions of higher learning in Salisbury, NC wishing to attend the NCCWSL Conference will apply for the National scholarship and apply to the Salisbury Branch by submitting a complete application to both entities. Both must be submitted prior to their individually designated deadlines. The NCCWSL committee will meet to determine the strongest candidates to attend the conference. Upon recommendation of the NCCWSL Committee, the Salisbury Branch Board will distribute awards to the selected recipients. While the goal of the project is one student from each college, the final number will be determined by the number of applicants in the pool.

2. Fundraising Event

The Salisbury Branch's Fundraising event will be in accordance with the theme of National AAUW and held during Women's History Month (March). A committee will be elected by the membership to oversee operations. The committee will meet to officially organize the event and seek sponsorships. All members are asked to sell tickets for the event. Advertisements will be disseminated for exposure. Committee duties may include - location, entertainment, food/beverage, and invited guests/speakers. All proceeds benefit AAUW Salisbury Branch Special Projects.

By-Laws: American Association of University Women American Association of University Women, Salisbury, NC

ARTICLE I. NAME AND GOVERNANCE

Section 1. Name. The name of the organization shall be the American Association of University Women (AAUW) Salisbury, NC, hereinafter known as the "Affiliate."

Section 2. Affiliate. American Association of University Women - Salisbury, North Carolina, is an Affiliate of AAUW as defined in Article V.

Section 3. Legal Compliance. The American Association of University Women-Salisbury, NC Affiliate shall comply with the requirements of AAUW and federal, state, and local law. The bylaws of the Affiliate shall in no way conflict with the AAUW Bylaws and/or policies.

ARTICLE II. PURPOSE

Section 1. Purpose. The purpose of AAUW is to advance equity for women and girls through advocacy, education, philanthropy, and research. The purpose of the Affiliate is to further AAUW purposes and policies.

Section 2. Policies and programs. In keeping with this purpose, the Affiliate shall promote equity, education, philanthropy, and development of opportunities for women and girls that enable them to realize their full potential.

ARTICLE III. USE OF NAME

ARTICLE III. USE OF NAME

Section 1. Policies and Programs. The policies and programs of AAUW shall be binding on all members engaged in AAUW activities, and no member shall use the name of AAUW to oppose such policies or programs.

Section 2. Proper Use of Name and Logo. The name and logo of AAUW may be used only by members (as defined at Article IV, Section 2) and Affiliates (as defined in Article V, Section 1) only according to policies and procedures established by the AAUW Board of Directors; others may do so only according to written licenses.

Section 3. Individual Freedom of Speech. These bylaws shall not abridge the freedom of speech of any AAUW member to speak an opinion in the member's own name.

ARTICLE IV. MEMBERSHIP AND DUES

Section 1. Composition. The members of AAUW at present consist of members ("Individual Members") and college/university members ("College/University Members").

Section 2. Basis of Membership.

a. Individual Members.

(1) Eligibility. An individual holding an associate's (or equivalent, e.g., RN), bachelor's, or higher degree from a higher education institution accredited by a regional accrediting agency recognized by the U.S Department of Education (an "Accredited Higher Education Institution") or other qualified educational institution located outside of the United States, as determined by the AAUW Board of Directors, shall be eligible to receive admission to AAUW membership; such

membership shall be granted upon payment of AAUW dues. The provisions set forth in this are the sole requirement for eligibility and admissibility to AAUW membership except that the AAUW Board of Directors may establish a process to assess credentials that are submitted based on degree equivalence.

(2) Appeals of Refusals of Admission to Membership. Any potential Individual Member or College/University Member who claims qualification for membership in AAUW and who has been refused admission to membership may present credentials to the AAUW Board of Directors for review. The decision of the AAUW Board of Directors shall be final.

(3) Saving Clause. No Individual Member shall lose membership due to any change in the status of the higher education institution upon which original qualification for membership was based.

(4) Life Membership.

(a) Paid. An Individual Member may become a life member (a "Life Member") upon a one-time payment of twenty years' annual AAUW dues, based on the amount of annual AAUW dues the year the Member elects to become a Life Member. Thereafter, the Life Member shall be exempt from the payment of AAUW national dues.

(b) Fifty-Year Honorary. An Individual Member who has paid AAUW dues for fifty years shall become a Life Member and shall thereafter be exempt from the payment of AAUW national dues.

(5) College/University Members. Any Accredited Higher Education Institution or other qualified higher education institution located outside the United States, as determined by the AAUW Board of Directors, that pays annual dues to AAUW shall be eligible to be a College/University Member. Each College/University Member shall appoint one or two representatives who are eligible to be Individual Members and who shall each have the membership benefits of an Individual Member and any other benefits that accrue to representatives of College/University Members, as determined by the AAUW Board of Directors.

Section 3. Student Associates.

The AAUW Board of Directors may permit undergraduate students enrolled in Accredited Higher Education Institutions or in other qualified educational institutions located outside the United States, as determined by the AAUW Board of Directors.

Section 4. Dues.

a. The annual dues and member benefits for any category of member shall be established by a two-thirds vote of the AAUW Board of Directors. Members shall be notified of the intent to consider a change in the dues, the proposed amount, and the rationale for the change at least 60 days prior to the vote.

b. Payment. Member dues shall be payable in accordance with procedures established by the AAUW Board of Directors.

Section 5. Severance of Membership.

Any Member may be suspended or removed from membership for any conduct that tends to injure AAUW or to adversely affect its reputation or that is contrary to or destructive of its mission according to these bylaws, with action taken following policies and procedures adopted by the AAUW Board of Directors. In addition, a College/University Membership that is no longer eligible for membership shall be removed from membership as soon as practical after it loses eligibility.

ARTICLE V. AAUW AFFILIATES

Section 1. AAUW Affiliate Defined.

An AAUW Affiliate ("Affiliate") is an organization affiliated with AAUW for the purpose of supporting AAUW's mission through Affiliate programs, fundraising, networking, and/or other activities. Affiliates are typically nonprofit membership organizations under state law and may also have been recognized as tax-exempt 501(c)(3) or 501(c)(4) organizations under the Internal Revenue Code. An Affiliate may use AAUW's name and/or logo only if approved by the AAUW Board of Directors.

Section 2. Organization

- a. Purpose. Affiliates shall promote the purposes, programs, and policies of AAUW.
- b. Bylaws. Affiliates shall develop bylaws to meet their needs. However, any such bylaws shall not conflict with AAUW Bylaws or with applicable law.
- c. Structure. Affiliates may create such leadership structures as meet their needs. Each Affiliate shall provide AAUW with designated contacts for administration and finance.

Section 3. Loss of Recognition of an Affiliate.

- a. The AAUW affiliation status of an Affiliate may be revoked for cause through affiliation review procedures specified by the AAUW Board of Directors.
- b. The Affiliate shall have the right to appeal to the AAUW Board of Directors within a designated period.

Section 4. Property and Assets. The title to all property, funds, and assets of an Affiliate is vested in the Affiliate. An Affiliate shall have complete control of its property and assets, except that such property and assets shall not be used for any purpose contrary to AAUW's purposes. In the event of the dissolution of an Affiliate or the termination of an Affiliate's affiliation with AAUW, all assets of the Affiliate shall be transferred and delivered to AAUW or to another Affiliate designated by AAUW. AAUW may solicit and consider recommendations from local leaders before making a designation.

ARTICLE VI. PARLIAMENTARY AUTHORITY

The rules contained in the most current edition of *Robert's Rules of Order Newly Revised* shall govern the Affiliate in all instances in which they are applicable and in which they are not inconsistent with the AAUW Bylaws or with the requirements of AAUW or applicable laws.

ARTICLE VII. AAUW-MANDATED AMENDMENTS TO THE BYLAWS

AAUW-mandated amendments shall be implemented by the Affiliate's board of directors without a vote of the Affiliate's membership and as prescribed by the AAUW Board of Directors.

SPECIFIC SALISBURY AFFILIATE PROVISIONS

ARTICLE VIII. FINANCIAL ADMINISTRATION

Section 1. Fiscal Year. The fiscal year for AAUW-Salisbury NC, Affiliate corresponds to the fiscal year of AAUW and begins on July 1.

Section 2. Dues

- a. The annual Affiliate dues for individual members are fixed by a two-thirds vote of eligible voters at the annual meeting. The Board of Directors must provide written notice of a dues change to all members at least seven days prior to the annual meeting. Dues include a subscription to State and Association publications distributed to all members.
- b. Payment. Member dues shall be payable in accordance with procedures established by Affiliate policies.
- c. Reciprocity. A new member who is currently a paid member of another affiliate or other AAUW- affiliated entity may transfer membership to another branch or other AAUW-affiliated entity without payment of additional dues.
- d. College/university members pay no state dues. However, if a representative from a partner university joins the affiliate, they must pay affiliate dues.

Section 3. Budget. The annual budget for the Affiliate is prepared by the Treasurer/Finance committee and presented at the annual meeting.

Section 4. Financial review. The elected officers of the Affiliate control fund to assure their safe- keeping and accounting and are responsible for the safekeeping and accounting of all monies in the affiliate treasury. An annual review of the affiliate treasury is conducted. The Affiliate sets and maintains policies and procedures to control financial records consistent with generally accepted accounting procedures and principles as well as with Federal, State, and local laws.

ARTICLE IX. NOMINATIONS AND ELECTIONS

ARTICLE IX. Nominations and elections.

Section 1. Nominations.

- a. There shall be a nominating committee of at least two members, elected or appointed at the annual meeting, one of whom shall be appointed Committee Chair.
- b. The term of service on the nominating committee shall be for a maximum of one two-year term.
- c. Names for the nominees for elected office shall be sent to every member at least seven days prior to the annual meeting.

Section 2. Elections.

- a. Elections shall be held at the annual meeting in April.
- b. Elections shall be by a majority of those voting.

ARTICLE X. OFFICERS

Section 1. Officers

- a. The elected officers shall be a president, or official representative or co- presidents, vice-presidents for program and membership, secretary, and treasurer or secretary/ treasurer.

Section 2. Term of Office

- a. Officers shall serve a term of two years or until successors have been elected or appointed to assume office. Terms of office shall begin on July 1st.
- b. An elected officer may be eligible to serve more than two consecutive terms in the same office upon approval of the membership.
- c. All vacancies in office shall be filled for an unexpired term by the Executive Committee except for a vacancy in the office of the president which shall be filled by the program vice president.
- d. Each office may be filled by an officer or co-officers.
- e. Rotation. The following officers shall be elected in odd years: president, membership vice-president, and secretary.
- f. The following officers shall be elected on even years: program vice-president and treasurer

Section 3. Duties

- a. Officers perform the duties prescribed by these bylaws, by the rules or policies and procedures adopted by the membership, and by the current edition of Robert's Rules of Order Newly Revised
- b. The president shall be the official spokesperson and representative for the branch and shall be responsible for submitting such forms and reports as required by AAUW.
- c. The vice-presidents shall perform such duties as the president and the membership shall direct and as specified in branch policies and job descriptions.
- d. The Treasurer shall be responsible for collecting, distributing, and accounting for the funds of the branch and for meeting specific deadlines.
- e. The secretary shall record and keep minutes of all official Affiliate, board, membership, and special meetings. All official Affiliate meetings and board meetings are recorded by someone other than the contacts for finance and administration. The president ensures these minutes are filed so they are available on request.
- f. All officers and chairs shall submit annual reports to the president.

ARTICLE XI. BOARD OF DIRECTORS

Section 1. Composition. The board of directors shall include the elected officers and committee chairs.

Section 2. Administrative Responsibilities. The board shall have the power to administer affairs by AAUW and AAUW NC. It shall act for the branch between membership meetings. The board shall have fiscal responsibility as outlined in Article VIII, Financial Administration.

Section 3. Board Meetings. Meetings of the board shall be held at least two times a year at a time and place agreed upon by the board. The meetings are open to the branch membership.

Section 4. Special Meetings. Special meetings may be called by the president or shall be called upon written request of three members of the membership provided that at least seven days' notice of such meeting and its agenda have been given to the members of the board.

Section 5. Quorum.

The quorum for a meeting of the board shall be a minimum of one-fourth of active members present at a meeting. Co-officers shall be considered as one voting member of the board.

Section 6. Removal from Office.

A member of the board of directors may be removed for any reason by a two-thirds vote of the board in accordance with policies and procedures adopted by AAUW.

ARTICLE XII. EXECUTIVE COMMITTEE**Section 1. Composition.**

The executive committee shall consist of the elected officers and Immediate Past President.

Section 2. Duties.

The executive committee shall have the power to act for the board between meetings of the board and shall report to the board on all actions taken by it. It shall perform such duties as may be delegated to it by the board.

Section 3. Meetings.

Meetings of the executive committee shall be held on the call of the president or by a written request of three of its members.

Section 4. Quorum.

The quorum of the executive committee shall be a majority of the voting members. Co-officers shall be considered as one voting member of the executive committee.

Section 5. Voting.

A written, conference call or electronic vote may be taken at the request of the president on any question submitted to all voting members of the executive committee provided that every voting member of the executive committee shall have an opportunity to vote on the suggestion submitted. If a majority shall vote on a question submitted, the votes shall be counted and shall have the same effect as if cast at an executive committee meeting. The result of the vote shall be recorded in the minutes of the next executive committee meeting.

ARTICLE XIII. MEETINGS

Section 1. Annual Meeting. The Affiliate shall hold a meeting to conduct the business of the Affiliate, including but not limited to electing officers, establishing dues, amending bylaws, and receiving reports. The meeting shall be held in April.

Section 2. Membership Meetings. The Affiliate shall hold at least eight meetings during the fiscal year. The Affiliate shall determine the time and place for these meetings. Special meetings may be called by the president or shall be called by written request of three members of the board. Notice of meetings shall be sent to all members of the Affiliate at least seven days prior to the meeting.

Section 3. Quorum. The quorum shall be 15% of the Affiliate membership.

ARTICLE XIV. AMENDMENTS TO THE BYLAWS

The provisions of these bylaws not governed by the AAUW Bylaws may be amended at an Affiliate meeting by a two-thirds vote of those present and voting, provided written notice shall have been sent to the members at least seven days prior to the meeting at which such amendment is to be acted upon. Any amendment to the bylaws of the state becomes effective and binding upon this Affiliate. Changes required to bring this Affiliate's bylaws into conformity with the Bylaws of AAUW will be made without the necessity of a vote of the Affiliate. *Revised September 8, 2022.*

American Association of University Women
Salisbury Branch, Salisbury, NC
Organized March 1951

